



The Merchant Navy Association

Registered as a charity in England & Wales Number 1135661

Non-Discrimination Policy

The Merchant Navy Association has a consistent, non-discriminatory approach towards existing and potential new members and any other person, or organisation, within its sphere of operation. It is committed to eliminating unlawful discrimination, whilst promoting equality and diversity within its policies, practices and procedures.

The Association's aim is to treat every person equally and with the same attention, courtesy and respect, regardless of their age, disability, gender, marital status, race, racial group, colour, ethnicity, national origin, nationality, religion, belief or sexual orientation.

We are committed to complying in both practice and spirit with all anti-discrimination legislation and associated codes of practice in force either now or in the future.

Unlawful Grounds for Discrimination

Discrimination on any of the following grounds is unlawful:

- age (in respect of employment matters only);
- race, racial group, colour, ethnic or national origins;
- gender, pregnancy, or marital status;
- disability;
- sexual orientation;
- religion or beliefs

Approved - 24th April 2021